**REPORT TO:** Health and Wellbeing Board

**DATE:** 2<sup>nd</sup> October 2019

**REPORTING OFFICER:** Director of Public Health

PORTFOLIO: Health and Wellbeing

**SUBJECT:** 2018-19 Public Health Annual Report- Workplace

Health

WARD(S) Borough-wide

## 1.0 PURPOSE OF THE REPORT

To provide the Health and Wellbeing Board with some background information for the 2018-19 Public Health Annual Report. (PHAR) – Workplace Health.

2.0 RECOMMENDATION: That the Board note the contents of the report.

## 3.0 SUPPORTING INFORMATION

- 3.1 Since 1988 Directors of Public Health (DPH) have been tasked with preparing annual reports - an independent assessment of the health of local populations. The annual report is the DPH's professional statement about the health of local communities, based on sound epidemiological evidence, and interpreted objectively.
- 3.2 The annual report is an important vehicle by which a DPH can identify key issues, flag problems, report progress and, thereby, serve their local populations. It will also be a key resource to inform local inter-agency action. The annual report remains a key means by which the DPH is accountable to the population they serve.
- 3.3 The Faculty of Public Health guidelines on DPH Annual Reports list the report aims as the following.
  - Contribute to improving the health and well-being of local populations.
  - Reduce health inequalities.
  - Promote action for better health through measuring progress towards health targets.
  - Assist with the planning and monitoring of local programmes and services that impact on health over time.

- 3.3 The PHAR is the Director of Public Health's independent, expert assessment of the health of the local population. Whilst the views and contributions of local partners have been taken into account, the assessment and recommendations made in the report are those held by the DPH and do not necessarily reflect the position of the employing and partner organisations.
- 3.4 Each year a theme is chosen for the PHAR. Therefore it does not encompass every issue of relevance but rather focuses on a particular issue or set of linked issues. These may cover one of the three work streams of public health practice (health improvement, health protection or healthcare public health), an overarching theme, such as health inequalities, or a particular topic such as mental health or cancer.
- 3.5 For 2018-2019 the Public Health Annual Report will be a short film that focusses on Workplace Health. This topic has been chosen to highlight key areas pertinent to the Health and Wellbeing of the working population within the borough. The report will emphasise the measures being taken to both prevent poor health and improve the health of workers and their families.
- 3.6 The film will cover the following areas:
  - What has been happening with workplace health in Halton.
  - What impact the work undertaken has had on local businesses and their employees.
  - Outcomes associated with this work.
  - Recommendations for the future.
- 3.7 The final version of the film will be presented to the Health and Wellbeing Board in January.

## 4.0 POLICY IMPLICATIONS

4.1 The Public Health Annual Report should be used to inform commissioning plans and collaborative action for the NHS, Social Care, Public Health and other key partners as appropriate.

#### 5.0 OTHER/FINANCIAL IMPLICATIONS

5.1 None identified at this time.

## 6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

## 6.1 Children & Young People in Halton

Improving the Health and Wellbeing of Children and Young People is a key priority in Halton. The PHAR will highlight key topics for improving the health of families in Halton

## 6.2 Employment, Learning & Skills in Halton

The above priority is a key determinant of health. Therefore improving outcomes in this area will have an impact on improving the health of Halton residents. Improving and maintaining a health, skilled working population has important effects on the local economy and the future of Halton.

## 6.3 A Healthy Halton

All issues outlined in this report focus directly on this priority.

#### 6.4 A Safer Halton

Reducing the incidence of crime, improving Community Safety and reducing the fear of crime have an impact on health outcomes particularly on mental health.

There are also close links between partnerships and local workplaces on areas such as scams, alcohol and domestic violence.

#### 6.5 Halton's Urban Renewal

The environment in which we live and the physical infrastructure of our communities has a direct impact on our health and wellbeing. This includes the development of industrial and business infrastructure.

## 7.0 RISK ANALYSIS

7.1 Developing the PHAR does not present any obvious risk however, there may be risks associated with the resultant recommendations. These will be assessed as appropriate.

## 8.0 EQUALITY AND DIVERSITY ISSUES

8.1 This is in line with all equality and diversity issues in Halton.

# 9.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

None

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